July 01, 2020

Ms. Hayes,

After 27 years of service to the citizens of Mount Dora, I have decided to retire as Chief of Police, effective August 07, 2020.

I truly appreciate the opportunity you gave me to spend my last year as Chief of Police. It has been a great experience. I worked to live up to your expectations and sincerely hope I was successful.

After spending over half my life here, I am proud of my service and the many positive accomplishments of the Mount Dora Police Department. Our overall goal has always been to ensure that Mount Dora is a safe and prosperous place to live. I strongly believe we have achieved that goal.

To that end, over the last year, I am especially proud of the work we have done in the Northeast community and with the downtown business district. In my view, it is essential that MDPD continue to place special emphasis on these two areas of the city.

The Northeast is a historic part of Mount Dora comprised of many wonderful families with history and roots that go back to Mount Dora's beginnings. The people living in that area love Mount Dora and want to be an integral part of its future.

The Downtown area is the economic engine that powers Mount Dora. With its eclectic and diverse shops, businesses, and restaurants, along with its renowned festivals, it is the most visible and well-known part of our community and most responsible for attracting visitors to our city.

I strongly encourage you to continue to place special emphasis on keeping those relationships strong and vibrant.

And, lastly, the support that I have received from you and our City Council, over the last year, has been exceptional. I am most appreciative of all you have done to help us be successful. Thank you for your leadership, your guidance, and your friendship. I look forward to continuing that friendship into the future.

I will close with my prayer that God continues to bless and protect our police department, our city manager and council, and our wonderful community!

Warmest regards,

Chief of Police

Mount Dora Police Department

Office: (352) 735-7132 • Fax: (352) 383-4623

July 01, 2020

Ms. Hayes,

After having lengthy conversations with my family members, my close confidents and a lot of prayer, I have decided to provide you with my intent to retire. I will be providing you with a more formal notice on or before Monday, July 06, 2020 which will be effective August 07, 2020.

With heartfelt thanks and pride,

Chief of Police

Mount Dora Police Department